

HONG KONG AIR CADET CORPS

TRAINING GROUP



No. 18 SENIOR NON-COMMISSION OFFICER

TRAINING COURSE

Officer-in-charge

Flt Lt Jack H L CHAK, MBS

1. Course Aim

- 1.1 To train and assess cadets in the techniques, skills and attitudes to become a senior non-commissioned officer in the HKACC.
- 1.2 To assist cadets in acquiring the skills and attitudes for their future development as adult members in the HKACC.

2. Summary of Training Requirement

- 2.1 On completion of the training course, cadets should be able to perform the duties of a flight leader and NCOIC in a squadron.
- 2.2 Assist his Officer Commanding Squadron in the management a squadron.
- 2.3 Assist his SWO in maintaining the overall discipline of the cadets in a squadron.
- 2.4 Carry out other duties as assigned by Officer Commanding Squadron.
- 2.5 Able to carry out leading role and relevant postings in HKACC events such as annual parade, annual camp etc.

3. Eligibility

- 3.1 Cadets are to be a Cadet Corporal with a minimum of 6 months service in that rank.
- 3.2 Preference will be given to those cadets who achieve the classification of Leading Cadet and serve in the rank of cadet corporal for 12 months.

4. Course Duration. The course operates TWO working days and one TWO-DAY-ONE-NIGHT camp.

5. Course Size

- 5.1 The maximum course size must not exceed 30 cadets.
- 5.2 The absolute minimum size for each course is 15 cadets.

6. Selection criteria

6.1 Selection of successful cadets are based on the following criteria:

6.1.1 Written test in HKACC, C&C and relevant Rules and Regulations of the Corps.

6.1.2 Foot drill.

6.1.3 Selection Interview

6.1.4 OC's recommendation.

7. Syllabus of Lectures

7.1 Role of Senior Non-commissioned Officer in HKACC.

7.2 Squadron Administration.

7.3 Planning Risk Assessment.

7.4 Communication and Presentation Skills.

7.5 Activity Planning.

7.6 Leadership and Management.

8. Assessment and Examination

8.1 Cadets will be assessed individually by their basic skills, applied skills and their personal ability in the course.

8.2 The basic skills include the knowledge of HKACC and Custom & Courtesy; the performance in foot drill, physical fitness and expedition skills.

8.3 Cadets have to apply all the knowledge they will have learned in all the lectures through the practices in homework, group project and interaction in classroom.

8.4 All the training officers will critically assess the cadets' personal ability in leadership, motivation, confidence, teamwork, initiative, attitude and preparation work throughout the whole course. Debriefing to the cadets will be conducted during the final interview.

8.5 Successful cadets in passing the course will be classified as "Passed" or "Passed with distinction". Course OIC have the authority to award a "First-in-class" to the most outstanding cadet if he/she sees fit.